

Letter of Recommendation

I am writing to highly recommend Ms. **Andrea Sanmamed Bahillo**. She has been an **Intern** at the Histology Department of Scantox Neuro GmbH for an initial training period of 6 months starting on **13 January 2025**. Due to her excellent performance the internship was extended for another 6 months until **January 2026**.

Scantox Neuro GmbH is a contract research organization (CRO) specialized on substance testing for development of new medications against neurodegenerative diseases (Alzheimer's, Parkinson's, Huntington's, ALS, MS, and more). Andrea has been trained in all tasks that are routinely executed in the histology department as follows:

- Database entry of samples including full documentation (strain, age, sex, treatment, ...)
- Execution of multichannel immunofluorescence labeling on cryosections
- Basic training in image acquisition on Zeiss AxioScan Z1 and Zeiss AxioImager Z1 microscopes
- Basic training in brain anatomy of rodents to identify brain regions for quantitative analysis
- Operation of image analysis software Media Cybernetics Image Pro 10
- Evaluation of antibodies to assess specificity and to optimize protocols
- Data analysis in MS Excel and statistical evaluation in Graph Pad Prism 10
- Preparation of representative images for study reports using Zeiss ZEN lite software
- Extensive documentation of practical work in a GLP-like environment
- Searching and evaluating publications
- Active participation in lab meetings and journal clubs

Andrea has been a highly valued member of the histology team. We appreciate her as a motivated, reliable, stress-resistant and organized intern, who quickly adapts to new topics and challenges. She always fulfilled all her tasks to our complete satisfaction and in accordance with our SOP guidelines.

I am confident that Ms. Sanmamed Bahillo will continue to thrive in her future endeavors. Her combination of skills, work ethic, and collaborative spirit make her a valuable addition to any organization. I recommend her without hesitation and am available for any further information you may need.

Grambach, 08 October 2025

Jörg Neddens, PhD

Head Histology Department
Phone +43 316 258 111 224
jne@scantox.com